

**MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL  
COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF  
COLUMBIA, ILLINOIS HELD MONDAY, FEBRUARY 8, 2010 IN THE  
COUNCIL ROOM OF CITY HALL**

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**I. CALL TO ORDER**

Chairman Niemietz called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 10:05 p.m.

Upon Roll Call, the following members were:

Present: Chairman Niemietz and Aldermen Ebersohl, Stumpf and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Agne, Hejna and Oberfell.

Administrative Staff Present: City Administrator Al Hudzik, City Engineer Ron Williams, Accounting Manager Linda Sharp and Accounting/Clerical Assistant Sandy Garmer.

Guests Present: None.

**II. EXECUTIVE SESSION**

Chairman Niemietz stated the Executive Session was called to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

a) Update/discussion on collective bargaining negotiations and employee salaries

**DOPW**

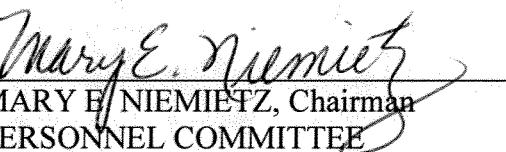
Chairman Niemietz called upon City Administrator Hudzik to update the Committee on the 02/04/10 negotiations session (items distributed (by Hudzik) at this meeting were (i) copies of a three (3) page document from the DOPW representatives containing data on weekend duties, including a listing of weekend duties (and hours paid) from 1978 as compared to 2010, and Columbia DOPW employees weekend duties as compared to those of other municipalities in the Columbia area – said document contained the signatures of most members of Columbia's DOPW; and (ii) a document entitled "DOPW Union Employees – Wages/Longevity/Retirement Analysis Worksheet"). Hudzik (1) briefly touched upon the DOPW representatives three (3) page document and indicated that the information presented thereon had been discussed on several occasions in the past; and

(2) reviewed the figures contained on the analysis worksheet. City Engineer Williams then briefed the Committee on the discussions that took place at the February 4, 2010 negotiations meeting – he summarized the counter-proposals of the DOPW representatives (as contained on the document provided to the committee/council members prior to the meeting). A general discussion was then held pertaining to counter-proposals received from the DOPW representatives (on 02/04/10), as compared to the city's last offer of 12/28/09 and the DOPW's previous counter-proposal (of 12/02/09) – all aldermen present, as well as the Mayor, the City Administrator and the City Engineer contributed to the discussion. After considering several options during the course of the discussion, two (2) straw poll votes were taken as follows: (a) whether the DOPW longevity request should be granted – the longevity issue did not receive a majority of the committee or combined committee/council members votes; and (b) whether the city should stand pat (i.e., not change its most recent counter-proposal (as detailed in the Personnel Committee Executive Session minutes of December 14, 2009, and as approved by the City Council at its December 21, 2009 meeting)) – this proposal did not receive a majority of the committee members votes, but did receive a majority of the combined committee/council members votes. After further discussion, it was the consensus of the committee and other council members to stand pat (i.e., not change the city's most recent counter-proposal as described in (b) above).

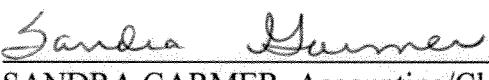
### **III. ADJOURNMENT**

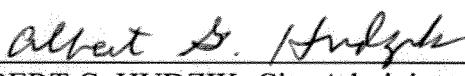
#### **MOTION:**

It was moved by Alderman Ebersohl and seconded by Alderman Stumpf to adjourn the Executive Session of the Personnel Committee Meeting of Monday, February 8, 2010 at 10:55 p.m. Upon Roll Call vote, Chairman Niemietz and Aldermen Ebersohl, Stumpf and Roessler voted yea. **MOTION CARRIED.**

  
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MARY E. NIEMIETZ, Chairman  
PERSONNEL COMMITTEE

Minutes Taken By:

  
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SANDRA GARMER, Accounting/Clerical Assistant

  
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ALBERT G. HUDZIK, City Administrator