

**MINUTES OF THE EXECUTIVE SESSION OF THE  
PERSONNEL COMMITTEE MEETING OF THE CITY COUNCIL OF THE  
CITY OF COLUMBIA, ILLINOIS HELD MONDAY, OCTOBER 26, 2009 IN THE  
COUNCIL ROOM OF CITY HALL**

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**I. CALL TO ORDER**

Chairman Niemietz called the Executive Session of the Personnel Committee Meeting of the City of Columbia, Illinois to order at 9:51P.M.

Upon Roll Call, the following members were:

Present: Chairman Niemietz and Aldermen Ebersohl, Stumpf and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Hejna and Oberkfell.

Administrative Staff Present: City Administrator Al Hudzik, Chief of Police and Ambulance Director Joseph Edwards, Accounting Manager Linda Sharp and Deputy Clerk Donna Mehaffey.

Guests Present: None.

**II. EXECUTIVE SESSION**

Chairman Niemietz stated the Executive Session was called to discuss (a) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body including hearing testimony on a complaint lodged against an employee to determine its validity and (b) collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

a) Discussion on employment and compensation of a specific city employee (Police Department)

Police Chief Edwards requested the possible hire of a part-time Police Officer since they are low on resources and due to the Coleman investigation. He also added that Detective Heine is still off with a broken ankle. Chief Edwards added the City only has two part-time police officers who are used for security at football and basketball games, picnics, etc. He explained he would like to hire a retired investigator/Illinois State Trooper to assist with the Coleman Case and other cases with the interviewing. This investigator has more than 7 years experience working homicide cases and was assigned to assist the

Columbia Police Department during the initial investigation. However, Chief Edwards would like to consult with the City's labor attorney because it could possibly violate the FOP union agreement. He would then consult with the FOP Union if there is approval with the City's labor attorney. The pay would be \$13.56/hour, about 20 hours per week and would work up to the end of the Coleman case, which Chief Edwards thinks will be concluded the end of summer 2010. There would be no cost for uniforms, plain clothes would be worn and we will issue her a firearm. It was noted part-time police officers do not have to live in the City.

It was the consensus of the Committee that Police Chief Edwards talk to Labor Attorney Mark Weisman first and then call the FOP union. The information will be taken to the City Council meeting on Monday, November 2<sup>nd</sup> and at that time; a motion may be made to hire the part-time police officer. Mr. Hudzik stated to add to the motion at the Council Meeting that the physical and back ground checks be waived, but a drug test would be required.

b) Update/discussion on collective bargaining negotiations and employee salaries

City Administrator Al Hudzik reported that the next DOPW negotiations would be on Thursday, November 5th and that there will be nothing to report at the next City Council meeting, Monday, November 2<sup>nd</sup>. He will have a report at the next Committee meeting on Monday, November 9<sup>th</sup>.

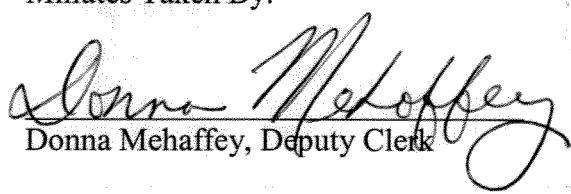
### **III. ADJOURNMENT**

#### **MOTION:**

It was moved by Alderman Stumpf and seconded by Alderman Roessler to adjourn the Executive Session of the Personnel Committee Meeting of Monday, October 26, 2009 at 10:13 P.M. Upon Roll Call vote, Chairman Niemietz and Aldermen Ebersohl, Stumpf and Roessler voted yea. **MOTION CARRIED.**

  
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MARY E. NIEMIETZ, Chairman  
PERSONNEL COMMITTEE

Minutes Taken By:

  
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Donna Mehaffey, Deputy Clerk