

**MINUTES OF THE EXECUTIVE SESSION OF THE  
PERSONNEL COMMITTEE MEETING OF THE CITY COUNCIL OF THE  
CITY OF COLUMBIA, ILLINOIS HELD MONDAY, NOVEMBER 9, 2009 IN  
THE COUNCIL ROOM OF CITY HALL**

---

**I. CALL TO ORDER**

Chairman Niemietz called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 9:25 P.M.

Upon Roll Call, the following members were:

Present: Chairman Niemietz and Aldermen Ebersohl and Roessler.

Absent: Alderman Stumpf.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Row (left at 9:30 p.m.) and Hejna.

Administrative Staff Present: City Administrator Al Hudzik, Chief of Police and Ambulance Director Joseph Edwards, City Engineer Ron Williams, Accounting Manager Linda Sharp (Left at 9:30 p.m.) and Deputy Clerk Donna Mehaffey.

Guests Present: None.

**II. EXECUTIVE SESSION**

Chairman Niemietz stated the Executive Session was called to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

**a) Update/discussion on collective bargaining negotiations and employee salaries (including review of FOP agreement changes)**

**Telecommunicators**

Mr. Hudzik reviewed with the committee the final information for the Telecommunicators.

**Police Officers**

Mr. Hudzik reviewed with the committee the final information for the Police Officers and noted some salary adjustments.

Mr. Hudzik added he will try to have the ordinances for the Telecommunicators and Police Officers union agreements ready for the November 16, 2009 City Council Meeting with the retroactive pay in December 2009.

**DOPW Negotiations Update**

Mr. Hudzik updated the committee on the DOPW Negotiations. See November 6, 2009 memo from Mr. Hudzik.

Mr. Hudzik reported that not much happened at the meeting and reported that the DOPW turned down the City's counter offer and the DOPW had no counter offer to make back to the City. The Committee, Mayor Hutchinson, City Engineer Ron Williams and Mr. Hudzik discussed different options to take.

**III. ADJOURNMENT**

**MOTION:**

It was moved by Alderman Ebersohl and seconded by Alderman Roessler to adjourn the Executive Session of the Personnel Committee Meeting of Monday, November 9, 2009 at 9:55 P.M. Upon Roll Call vote, Chairman Niemietz and Aldermen Ebersohl and Roessler voted yea. **MOTION CARRIED.**

Mary E. Niemietz  
MARY E. NIEMIETZ, Chairman  
PERSONNEL COMMITTEE

Minutes Taken By:

Donna Mehaffey  
Donna Mehaffey, Deputy Clerk