

**MINUTES OF THE EXECUTIVE SESSION OF THE CITY COUNCIL OF THE CITY OF COLUMBIA,
ILLINOIS HELD MONDAY, NOVEMBER 19, 2012 IN THE COUNCIL ROOM OF CITY HALL**

I. CALL TO ORDER

Mayor Hutchinson called the Executive Session of the City Council of Columbia, Illinois to order at 7:47 P.M.

Upon Roll Call, the following members were:

Ebersohl	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	Huch	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Agne	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	Mathews	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Niemietz	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	Reis	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Roessler	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent			

Quorum Present.

Administrative Staff Present:

- City Clerk J. Ronald Colyer
- City Attorney Doug Gruenke
- Building Inspector Alan Holden
- City Engineer Ronald Williams
- Deputy Chief of Police Jerry Paul
- Accounting Manager Linda Sharp
- Deputy Clerk Donna Mehaffey
- Head Librarian
- City Labor Attorney Mark Weisman

- City Administrator Al Hudzik
- Chief of Police & Ambulance Director Joe Edwards
- City Treasurer Robert Naumann
- Director of Economic Development Paul Ellis

II. STATED PURPOSE

Mayor Hutchinson stated the Executive Session was called to discuss Collective Bargaining/Employee Wages and review/discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employee(s).

A. Collective Bargaining/Employee Wages Discussion

Mayor Hutchinson requested that City Administrator Al Hudzik brief the Council on the latest negotiation meeting on November 14th with the Department of Public Works (DOPW) representatives. Mr. Hudzik was joined by City Engineer Ron Williams in discussing the notes from the meeting regarding policies, procedures, proposals and counter-proposals, including salary from the DOPW and the City. Mr. Hudzik indicated that two issues were discussed. The next scheduled meeting with the DOPW representatives is to take place on November 28th.

B. Review/discussion of the appointment, employment, compensation, discipline, performance or dismissal of specific employee(s).

Mr. Hudzik indicated that a letter has been received from Jason Sitzes, who was terminated from the EMS at the November 5th Council Meeting, requesting a response and meeting with the City's Administration. Mr. Hudzik, Labor Attorney Mark Weisman and Chief of Police & Ambulance Director Joe Edwards drafted a response to the letter.

Mr. Weisman commented on the drafted response. He and the Council members also discussed future actions that might occur as a result of the case.

III. ADJOURNMENT

There being no further business to be brought before the Council in Executive Session, Mayor Hutchinson asked for a motion to return to the Regular Session of the City Council at 8:20 P.M.

MOTION:

It was moved and seconded to adjourn the Executive Session of the City Council Meeting held Monday, November 19, 2012 at 8:20 P.M.

Moved by: Reis

Second: Niemietz

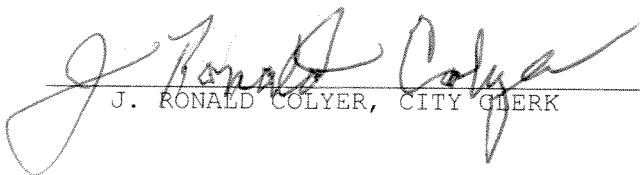
Vote: Roll Call

Ebersohl	Yea
Agne	Yea
Niemietz	Yea

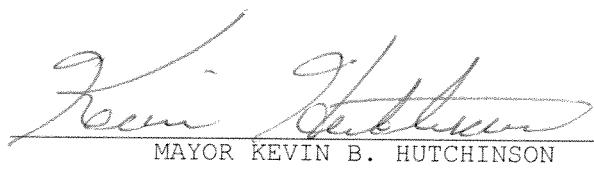
Roessler	Absent
Huch	Yea
Mathews	Yea

Reis	Yea
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Motion Carried 6 To 0



J. RONALD COLYER, CITY CLERK



Kevin Hutchinson

MAYOR KEVIN B. HUTCHINSON