

**MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL
COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF
COLUMBIA, ILLINOIS HELD MONDAY, JULY 9, 2012 IN THE COUNCIL
ROOM OF CITY HALL**

I. CALL TO ORDER

Chairman Jeff Huch called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 8:43 p.m.

Upon Roll Call, the following members were:

Present: Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Mathews, Piazza and Reis.

Administrative Staff Present: City Administrator Al Hudzik, City Engineer Ron Williams, Chief of Police and EMS Director Joe Edwards, City Attorney Terry Bruckert, Accounting Manager Linda Sharp (left at 9:30 p.m.) and Accounting/Clerical Assistant Sandy Garmer.

Guests Present: None.

II. EXECUTIVE SESSION

Chairman Huch stated the Executive Session was called to discuss collective bargaining negotiations and employee wages.

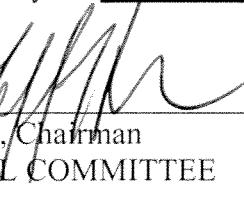
Collective Bargaining Negotiations and Employee Wages Discussion

City Administrator Al Hudzik and Chief of Police Joe Edwards reviewed the counter-proposals from the FOP Telecommunicators Unit and the FOP Patrol (Sworn Officers) Unit that were received at the negotiating sessions on Friday, July 6th (and which had previously been distributed to the Committee/Council Members). Each item on the counter-proposal documents was reviewed, and Hudzik and Edwards briefed the Committee/Council Members on the discussions occurring (at the negotiating sessions) as each counter-proposal was presented. During the review of the counter-proposal documents, all in attendance were given the opportunity to make comments, ask questions and express their opinions. Hudzik then informed the Committee/Council Members that (i) the next FOP negotiating sessions have been scheduled for Wednesday, July 18th; and (ii) he planned to have Labor Attorney Mark Weisman attend the July 16th council meeting to discuss the city's responses to the FOP counter-proposals.

III. **ADJOURNMENT**

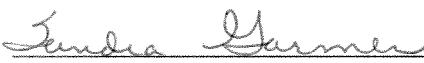
MOTION:

It was moved by Alderman Roessler and seconded by Alderman Niemietz to adjourn the Executive Session of the Personnel Committee Meeting of Monday, July 9, 2012 at 9:42 p.m. Upon Roll Call vote, Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler voted yea. **MOTION CARRIED.**



JEFF HUCH, Chairman
PERSONNEL COMMITTEE

Minutes Taken By:



SANDRA GARMER, Accounting/Clerical Asst.



ALBERT G. HUDZIK, City Administrator