

**MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL  
COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF  
COLUMBIA, ILLINOIS HELD MONDAY, JULY 23, 2012 IN THE COUNCIL  
ROOM OF CITY HALL**

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**I. CALL TO ORDER**

Chairman Jeff Huch called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 9:17 p.m.

Upon Roll Call, the following members were:

Present: Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Agne and Reis.

Administrative Staff Present: City Administrator Al Hudzik, City Engineer Ron Williams, City Attorney Terry Bruckert and Accounting/Clerical Assistant Sandy Garmer.

Guests Present: None.

**II. EXECUTIVE SESSION**

Chairman Huch stated the Executive Session was called to discuss collective bargaining negotiations and employee wages.

**Collective Bargaining Negotiations and Employee Wages Discussion**

City Administrator Al Hudzik and City Engineer Ron Williams reviewed the counter-proposals received from the USW/DOPW representatives at the negotiating session on Thursday, July 19<sup>th</sup>. Each item on the counter-proposal document was reviewed and Hudzik and Williams briefed the Committee/Council Members on the discussions occurring (at the negotiating session) as each counter-proposal was presented; Hudzik also advised the Committee/Council Members of the city's proposal (presented at the July 19<sup>th</sup> session) re: requiring alcohol/drug testing (at the discretion of the City Engineer or Assistant City Engineer) whenever a DOPW employee is driving a city-owned vehicle/piece of equipment and is involved in a vehicular accident requiring a traffic crash report to be filed pursuant to Illinois law. During the proposal/counter-proposals presentation, all in attendance were given the opportunity to make comments, ask questions and express their opinions. Hudzik then informed the Committee/Council Members that (i) the next negotiating session has been scheduled for Friday, August 10<sup>th</sup>; and (ii) the city's responses to the USW/DOPW counter-proposals would be discussed during an Executive Session of the August 6<sup>th</sup> council meeting.

III. **ADJOURNMENT**

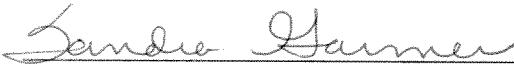
**MOTION:**

It was moved by Alderman Roessler and seconded by Alderman Niemietz to adjourn the Executive Session of the Personnel Committee Meeting of Monday, July 23, 2012 at 9:29 p.m. Upon Roll Call vote, Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler voted yea. **MOTION CARRIED.**

  
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JEFF HUCH, Chairman

PERSONNEL COMMITTEE

Minutes Taken By:

  
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SANDRA GARMER, Accounting/Clerical Asst.

  
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ALBERT G. HUDZIK, City Administrator