

**MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL
COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF
COLUMBIA, ILLINOIS HELD MONDAY, MARCH 25, 2013 IN THE COUNCIL
ROOM OF CITY HALL**

I. CALL TO ORDER

Chairman Jeff Huch called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 10:08 p.m.

Upon Roll Call, the following members were:

Present: Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Agne, Mathews and Reis.

Administrative Staff Present: City Administrator Al Hudzik, City Engineer Ron Williams, Chief of Police and EMS Director Joe Edwards and Accounting/Clerical Assistant Sandra Garmer.

Guests Present: None.

II. EXECUTIVE SESSION

Chairman Huch stated the Executive Session was called to discuss (i) employee wages and benefits for one or more classes of employees; and (ii) collective bargaining agreements.

Discussion of Employee Wages and Benefits for One or More Classes of Employees

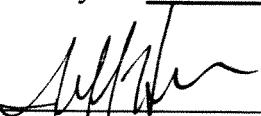
Chairman Huch called upon City Administrator Al Hudzik to address the Committee/Council Members on this issue. Hudzik distributed a worksheet document entitled "City of Columbia – Summary of Wage Increases from May 1, 2009 to Present" detailing the wage increases given to/negotiated with various groups of city employees. He reviewed the document and requested guidance for the percentage to use for all non-union personnel wage increases for the upcoming fiscal year (and for inclusion in the budget) with the exception of additional wage increases that may be granted to various departmental personnel as requested and justified by city Department Heads – 2.50% was discussed and Hudzik stated he would incorporate that figure into the upcoming budget.

Collective Bargaining Agreements Update

III. **ADJOURNMENT**

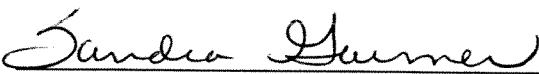
MOTION:

It was moved by Alderman Roessler and seconded by Alderman Niemietz to adjourn the Executive Session of the Personnel Committee Meeting of Monday, March 25, 2013 at 10:15 p.m. Upon Roll Call vote, Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler voted yea. **MOTION CARRIED.**



JEFF HUCH, Chairman
PERSONNEL COMMITTEE

Minutes Taken By:



SANDRA GARMER, Accounting/Clerical Assistant



ALBERT G. HUDZIK, City Administrator