

**MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL
COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF
COLUMBIA, ILLINOIS HELD MONDAY, AUGUST 12, 2013 IN THE COUNCIL
ROOM OF CITY HALL**

I. CALL TO ORDER

Chairman Jeff Huch called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 8:56 p.m.

Upon Roll Call, the following members were:

Present: Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Mathews, Reis and Holtkamp.

Administrative Staff Present: City Administrator Al Hudzik, City Attorney Terry Bruckert, Chief of Police & EMS Director Joe Edwards and Accounting/Clerical Assistant Sandra Garmer.

Guests Present: None.

II. EXECUTIVE SESSION

Chairman Huch stated the Executive Session was called to (1) discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; and (2) discuss and receive an update on collective bargaining negotiations and employee wages

**Discussion on the Appointment, Employment, Compensation, Discipline,
Performance or Dismissal of Specific Employees of the Public Body**

Chairman Huch called upon Chief of Police Joe Edwards to address the Committee/Council Members on this issue. Joe informed the Committee/Council Members that (i) part-time police officer recently resigned; and (ii) he would like to recommend the hiring of as a part-time officer to replace

Edwards indicated the city maintains an eligibility list for part-time officers (testing and interviews have recently taken place) and – he also indicated that the City Council passed an ordinance a few years ago (i.e., Ordinance No. 2858) establishing hiring standards for part-time police officers, and he would like to follow the procedures set forth in that ordinance and officially recommend

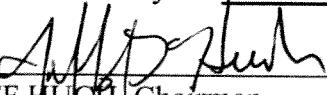
hiring if all requirements of the ordinance are met. It was the general consensus of the Committee/Council Members that Joe be given authority to follow the established hiring procedures for to become a part-time police officer of the city.

Update/Discussion on Collective Bargaining Negotiations and Employee Wages

III. ADJOURNMENT

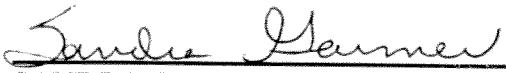
MOTION:

It was moved by Alderman Niemietz and seconded by Alderman Ebersohl to adjourn the Executive Session of the Personnel Committee Meeting of Monday, August 12, 2013 at 9:35 p.m. Upon Roll Call vote, Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler voted yea. **MOTION CARRIED.**

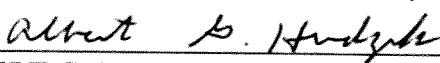


JEFF HUCH, Chairman
PERSONNEL COMMITTEE

Minutes Taken By:



SANDRA GARMER, Accounting/Clerical Assistant



ALBERT G. HUDZIK, City Administrator