

SEP - 8 2015

ORDINANCE NO. 3203


City Clerk

**AN ORDINANCE TO FILL THE OFFICE OF CITY ENGINEER AND
SET THE COMPENSATION OF THAT APPOINTED CITY OFFICER**

WHEREAS, by Ordinance No. 2497 of the City of Columbia, Illinois (the "City"), the office of City Engineer was created; and

WHEREAS, a vacancy exists in the office of City Engineer; and

WHEREAS, the City now desires to appoint a qualified individual to serve as City Engineer and set the compensation of said appointed City officer.

NOW, THEREFORE, BE IT ORDAINED, by the City Council of the City of Columbia, Illinois, as follows:

Section 1. Christopher A. Smith, ("Smith"), who currently resides at 209 Sunrise Drive, Marissa, Illinois, is appointed City Engineer effective September 28, 2015 ("Starting Date"), and shall receive the following compensation:

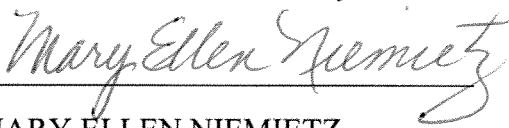
- A. Annual Salary. Smith shall be paid an annual base salary of \$89,000. This salary shall be subject to annual adjustment as determined and set forth in the City's annually enacted salary ordinance.
- B. Relocation Expenses. The City shall reimburse Smith for relocation expenses, so long as he establishes residency within the corporate limits of the City of Columbia, Illinois by October 1, 2017. Said reimbursement shall not exceed \$4,000.
- C. Service Benefits. Smith shall receive all benefits that apply to employees covered by the City's Personnel Code, except for the following:
 - (1) Vacation Leave. Smith shall be credited with three (3) weeks of vacation leave on the Starting Date and shall thereafter accrue three (3) weeks of vacation leave on each anniversary of the Starting Date.

Section 2. Upon assuming the office of City Engineer, Smith shall be appointed as Director of Public Works to serve without compensation in addition to the compensation he receives as City Engineer.

Section 3. All Ordinances, Resolutions, or Orders in conflict herewith, to the extent of such conflict, are hereby repealed.

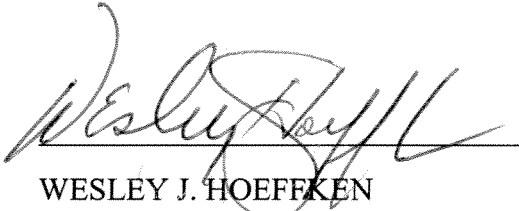
Section 4. This ordinance shall be in full force and effect, and the appointment made herein shall be effective immediately, from and after its passage as provided by law.

PASSED by the City Council and APPROVED by the Mayor this 8th day of September, 2015.


MARY ELLEN NIEMIETZ

Mayor Pro Tem

ATTEST:


WESLEY J. HOEFFKEN

City Clerk