

**MINUTES OF THE EXECUTIVE SESSION OF THE CITY COUNCIL OF THE CITY OF COLUMBIA, ILLINOIS
HELD MONDAY, OCTOBER 5, 2015 IN THE COUNCIL ROOM OF CITY HALL**

I. Call To Order

Mayor Pro Tem Ebersohl called the Executive Session of the City Council of Columbia, Illinois to order at 7:25 P.M. Upon roll call vote, the following were:

Ebersohl	Present	Agne	Present
Niemietz	Present	Roessler	Present
Huch	Absent	Reis	Present
Holtkamp	Present	Martens	Present

Quorum present.

Administrative Staff present:

City Clerk Wes Hoeffken	City Attorney J. D. Brandmeyer
City Administrator James Morani	City Engineer Chris Smith
Chief of Police Joe Edwards	

II. Purpose

Mayor Pro Tem Ebersohl stated the Executive Session was called to discuss personnel, collective bargaining and litigation as permitted under 5 ILCS 120/2(c)(1), (2) and (11).

A. DOPW Bargaining Unit Contract

Mr. Morani distributed a document with the latest request from the DOPW bargaining unit along with proposed responses on behalf of the City. Mr. Morani then summarized the document.

- Clothing allowance will either be based on actual receipts or a fixed amount paid semi-annually, with all reimbursements being taxed accordingly.
- Call Out Hours will be for a minimum of five (5) hours and will include the collection of sewer lagoon data.
- Work hours of 7:00 A.M. to 3:30 P.M. for an additional month (October) are acceptable.
- The language for sick leave will be the same as that in the Police Department contract.
- Pay increases will be 2.5%, 2.5% and 2.75% for years 1, 2, and 3 respectively.

Alderman Niemietz inquired as to how accrued sick leave is paid out. Mr. Morani explained sick leave is paid at the rate it is earned and not at the employee's current rate of pay. Alderman Roessler inquired if the Council should consider a single payout for all sick leave earned prior to 1993. Mr. Morani stated that would probably be a difficult sell, but would calculate the amounts in order to determine the total cost for a payout.

Mr. Chris Smith left the Executive Session at 7:51 P.M.

Chief Edwards arrived for the Executive Session at 7:51 P.M.

D. Non Bargaining Unit Employees

Mr. Morani informed the Council that he would like to move forward with wage increases for non bargaining unit employees. Mr. Morani recommended that non bargaining unit employees receive a 2.5% increase.

III. Adjournment

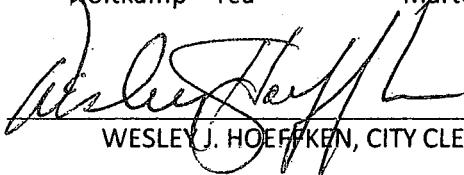
There being no more business to be discussed in Executive Session, Mayor Pro Tem Ebersohl asked for a motion to adjourn the Executive Session.

Motion:

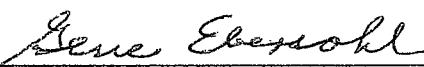
It was moved by Alderman Niemietz, and seconded by Alderman Reis, to adjourn the Executive Session of the City Council meeting held Monday, October 5, 2015 at 8:10 P.M. Motion Passed 7 to 0.

Roll Call vote results:

Ebersohl	Yea	Niemietz	Yea	Agne	Yea
Roessler	Yea	Huch	Absent	Reis	Yea
Holtkamp	Yea	Martens	Yea		



WESLEY J. HOEFFKEN, CITY CLERK



Gene Ebersohl

MAYOR PRO TEM GENE EBERSOHL